

# *Camrosa Water District*



*Invites your interest for the position of  
Associate / Senior Engineer*

## **Camrosa Water District**

The Camrosa Water District, located on over 31 square miles in the County of Ventura, California, is an independent special district that operates under the authority of Division 12 of the California Water Code. The District was originally formed under the law in 1962 as the Camarillo County Water District for the purpose of supplying potable water. Subsequently, the District expanded its operations to include wastewater collection and treatment to a portion of its service area. Currently, the District provides three classes of water (potable, non-potable, and recycled) to a population of more than 32,700 people through approximately 11,404 service connections, which includes three master-metered communities. The majority of these connections are municipal and industrial, and the remainder are agricultural. Camrosa's potable water is a blend of imported State Water Project (SWP) water from the Sacramento-San Joaquin Delta and local groundwater; non-potable water is a combination of diverted surface water and local groundwater; and recycled water is a tertiary-treated product from the Camrosa Water Reclamation Facility (CWRF) and the Camarillo Sanitation District (CamSan). Wastewater service is limited to 9,132 equivalent dwelling units (EDUs), including California State University of Channel Islands (CSUCI), a portion of the City of Camarillo, and a sliver of the City of Thousand Oaks. The remainder of the District is either served by CamSan or is on private septic systems.



The mission of Camrosa Water District is to provide reliable, safe, and cost-effective water and wastewater services. The vision of Camrosa Water District is to preserve and improve the quality of life for our customers through innovative leadership and exceptional customer service.

## **The Position and Ideal Candidate**

Camrosa is seeking an **Associate/Senior Engineer** who performs professional engineering work related to planning, design, and construction of the District's capital improvement projects, the review and development of various land development projects, as well as various administrative tasks related to customer service, reports, presentations, and budgeting. In addition, the **Associate/Senior Engineer** will manage consultants and contractors; and provide technical assistance to the District Engineer and the District's Management, as needed.

The **Senior Engineer** class is characterized by its responsibility for the performance of professional engineering work of complex difficulty. It differs from the **Associate Engineer** class by its responsibility for more complex engineering projects requiring independent engineering and regulatory analysis.



The ideal candidate will have at least five years of progressively responsible professional engineering experience, including project management responsibility, in the public works and/or water and wastewater fields.

### Typical Duties to Perform

- Assists in the development and implementation of the District's goals and objectives and participates in the development and preparation of the District's Budget and Master Plan.
- Manage, direct, review, and participate in planning studies, preliminary engineering, design, and construction of the District's projects.
- Review engineering plans or specifications prepared by engineering consultants or developers.
- Develop requests for proposals; review proposals and oversee the selection and bid process.
- Directly oversee the work of consultants and contractors.
- Negotiate, oversee, and administer construction contracts, including construction management of projects.
- Maintain a good working relationship with local, regional, and State agencies to coordinate permitting and regulatory review.
- Provide technical staff assistance to District Management and Operations.
- Prepare and make presentations to the Engineering staff, Management, and/or Board of Directors regarding project recommendations, awards, and progress updates.

### Desired Knowledge and Skills

- Principles and practices of civil engineering, design, construction, and maintenance requirements of water and wastewater systems facilities, including the strength, properties, and use of engineering construction materials and methods.
- Principles and practices of land development and construction management.
- Principles and practices of budget and cost management.
- Pertinent local, State, and Federal laws rules, ordinances, and legislative processes related to regulatory requirements including, but not limited to: CEQA, water rights, and water quality.
- The ability to read and comprehend project plans, specifications, and contracts.
- The ability to review project submittals and check for general conformance with the project plans and specifications.
- The ability to inspect and understand general means and methods related to construction and document construction activity and progress.
- The ability to prepare concise and clear written technical reports, studies, and other written materials, including reports, board memos, presentations, proposals, and regulatory reports.

### Education and Certification

The ideal candidate will possess a bachelor's degree in civil engineering from an accredited college or university with major course work in engineering and registration as a Professional Engineer (PE) with the State of California. Consideration for the **Associate Engineer** position may be made with the possession of a California Engineering in Training (EIT, FE) and the ability to obtain a PE license within two years. A California Driver's License is also required.

### Compensation and Benefits

The Camrosa Water District offers an attractive compensation and benefits program. The starting salary for these positions is open DOQ. The salary range for the **Associate Engineer** is \$105,000 - \$150,000 annually. The salary range for the **Senior Engineer** is \$145,000 - \$185,000 annually. In addition, the District offers the following benefits: Retirement; Health, Dental, Vision, Life, and Disability Insurance; Paid Holidays; and Comprehensive Annual Leave. A deferred compensation plan (457b) is also available.

### The Process

To pursue this career opportunity, please submit your cover letter and resume to:  
**CamMgmt@camrosa.com.**

For additional information, please see the full job posting on the District's website at:  
**www.camrosa.com.**

**CAMROSA**  
WATER DISTRICT



BUILDING WATER  
SELF-RELIANCE